

Adult Job Description

Objective: To assist the high school student in discipleship of the middle school students.

What is expected

Preparation

- Attend church
- Attend training
- Spend personal time in the Bible and in prayer
- Prepare to teach, but hope the Senior High student will not need you.
- Call ahead if you are not coming

On Wednesday Nights

- Arrive by 6:15pm.
- Help set up for the night
- Encourage your high school student
- Begin and end small group on time
- Fill out visitor cards
- Maintain an attendance log each week in the notebook.

Outside of Wednesday

- Each week call and encourage your high school student
- Look for opportunities to minister to the junior high student and his/her family.
- Commit to and keep the ministry covenant.
- Be a great youth worker!!!!

Mission Nights (each 6 weeks)

- Check to see that you have all permission slips for the group.
- Call parent 2 weeks prior to the mission night to inform of time and location of project.
- Arrive early to load up for the project.

Help!

- Do not feel that you must do this alone. The Student Pastor will help coach you through any situation, or problem that you encounter. We promise to encourage you as you encourage others.
- We also encourage you to volunteer for whatever summer projects you can.

Sexual Abuse Policy

The teenagers in our ministry are to be protected both physically and emotionally. It is the purpose here to explain fully the policy we have regarding sexual abuse and misconduct. The affects of sexual abuse are harmful to the victims as well as the offender. Therefore each leader over 18 will submit to a background check. All leaders will submit a list of references for spiritual and moral character. We have a zero tolerance policy in regards to sexual misconduct. As a church, we do inform the appropriate government authorities of any inappropriate behavior.

Pastoral Positions

We desire to be clear about what appropriate behavior is. We believe that the correct context for sexual activity only comes within two heterosexuals that are married to one another. This is based on the accounts given from Genesis 1-2 and the affirmation of that teaching by Jesus in Matthew 19.

We also believe that in accordance to the Genesis account God created man and woman to both equally bear His image. They are distinct and unique in their given roles. The purpose for sexual activity is to reflect the glory of God back to Him. It is therefore seen as out of the will of God to practice the life of homosexual behavior. We do not want to exclude individuals that are in this lifestyle from receiving grace and mercy that God offers. However, people who are living this lifestyle are not eligible to be leaders within the ministry.

We think that the matter of sexual misconduct is always a delicate one to handle. Should a volunteer suspect sexual misconduct they should report the matter as quickly as possible to the student pastor. These procedures will be followed when the leadership becomes aware of a possible sexual misconduct.

1. The volunteer must report the behavior in detail to the student pastor, or senior pastor.

2. The volunteer will be notified with a plan of action in a reasonable amount of time.
3. The volunteer will not contact the person in question.
4. The volunteer will not do any further investigation or questioning on their own.
5. The volunteer will not contact the press with any information.

We desire to provide the safest ministry possible. Therefore all transportation will be carried out with a permission slip signed by the parent. We do not transport students without permission slips.

We desire to model behavior with normal everyday interaction. However, any interaction between leaders and students of the same sex outside the organized event must be cleared through the student pastor. For leaders and students of the opposite sex we typically do not encourage any interaction outside of the organized event. The student pastor will consider the meeting giving the place and informing the parents of the students.

Ministry Covenant

Each leader will agree to the ministry covenant. This is not a means to dictate behavior or an effort to try to please God by a code of living. It is however, a set of guidelines by which we desire for leaders to live by in an effort to maintain Biblical integrity. This is based on *1 Tim 4:1 "be an example to the believers in word, in conduct, in love, in faith, in purity."*

- **Word** - our speech should be that which builds up others. I will strive to always use my God given privilege to be a representative of Him to others with my language.
- **Conduct** - our life should be a pursuit for integrity. I will desire to be encouraged and sharpened by the wisdom of others that I am ministered by. Therefore I will attend small group discipleship (Sunday School) and worship service
- **Love** - our attitude should be an effort towards 1 Cor 13:4-8. I will desire to share the gospel to those I meet who are in need.
- **Faith** - our teaching will always be true to the Bible. I will also affirm and maintain the teachings that this church has adopted from the Bible. At no time will I teach contrary to what the pastoral leadership has outlined. For specific detailed information on biblical doctrine see the BFM 2000.
- **Purity** - our life outside the ministry should be free from any hint of sexual immorality. I will maintain a high level of sexual purity in my personal life as well as within my ministry. I will only engage in sexual behavior in the God given context of marriage. As an adult leader, I will not become involved with any student of the opposite sex in any form of 'dating' or similar relationship. Any such behavior will prompt a meeting with the Student Pastor and will at the bare minimum forfeit leadership within the Student Ministry.

Signature of Volunteer

date

Pastor of Students

date



Student Ministry Volunteer Application

Adult or Student

Circle one

Basic Info

Name _____ Age _____

Address _____
Street city zip

DOB ____/____/____

Phones _____
Home Phone Work Phone Cell Phone

Emergency contact _____

Employer _____ Position _____

Email. _____

Are you a church member? yes no

How long have you attended this church? _____

Family Status

Marital status single married _____ divorced
anniv. date

Do you have any children? Names and Ages:

1) _____ 2) _____
3) _____ 4) _____

Education

High School Attended _____ year grad. _____

College _____ year grad. _____

Degree earned _____

Other education _____

Ministry

How long have you been a Christian? _____

How would you describe your walk with God?

What do you expect from this ministry?

What position in this ministry are you volunteering for?

- | | |
|--|---|
| <input type="checkbox"/> Adult JH leader | <input type="checkbox"/> Sound Tech. |
| <input type="checkbox"/> Adult SH leader | <input type="checkbox"/> Clean-up/Tear down |
| <input type="checkbox"/> Student JH leader | <input type="checkbox"/> Greeter |
| <input type="checkbox"/> College Leader | <input type="checkbox"/> Graphic design |
| <input type="checkbox"/> Sunday Morning volunteer | <input type="checkbox"/> Administrative assistant |
| <input type="checkbox"/> Wednesday night volunteer | |

What has led you to volunteer for this position?

What positions, if any, have you volunteered for in the past?

Is there anything in your past that might hinder your ministry within the students?

I, _____ acknowledge all the above information is correct to the best of my knowledge. I also acknowledge that in applying for this volunteer position I am giving permission for this church to obtain a background check on my personal history.